FIRST JOB
2020 SURVEY ON CLASS 2019
Institut Mines-Telecom Business School Graduates
**THEY FOUND A JOB**

- 80% before having graduated
- 100% in less than 5 months

**THE PROFESSIONS**

- 34.4% studies and consulting
- 16.6% marketing, communication and sales
- 14.8% others
- 10% auditing
- 8% Research, innovation, industrial data

**COMPANIES THAT ARE HIRING**

- 23.7% 10 to 250 employees*
- 37.4% 250 to 5,000 employees*
- 38.7% + 5,000 employees*

**GENDER EQUALITY**

- 1,757€/year Gender pay gap vs 3,000 € / year (average of management schools)

**SALARIES AND EMPLOYMENT TERMS**

- 37,772€ gross average annual salary excluding bonuses (France)
- 96% of graduates have permanent contracts

**LINES OF BUSINESS**

- 39.5% Auditing and consulting firms
- 34.4% IT Services & Industry
- 10.2% Others (scientific and technical activities, energy, industry textile, food, health and social, telecommunications)
- 8.5% Business creation
- 7% Finance, insurance and banking

**COMPANIES THAT ARE HIRING**

- 23.7% 10 to 250 employees*
- 37.4% 250 to 5,000 employees*
- 38.7% + 5,000 employees*